
Tracey Miller

Strengths Insight Report

SURVEY COMPLETION DATE: 10-11-2017



DON CLIFTON

Father of Strengths Psychology and
Inventor of CliftonStrengths

Tracey Miller

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Your Top 5 Themes

1. Learner
2. Context
3. Analytical
4. Strategic
5. Activator

Learner

SHARED THEME DESCRIPTION

People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you may examine a few of the elements that make up a person's behavior or a procedure, plan, program, or trip. Perhaps you need to comprehend some of the details, understand how they are sequenced, and determine how they are interrelated. Gathering specific facts or data occasionally satisfies your need for particular information. To some extent, certain people wonder why you are interested in topics that seem to have little relevance to your life. Chances are good that you may yearn to know more about how some of the pieces and parts of certain things operate. You might be as curious about an individual's behavior as you are about the steps of a specific procedure. You might educate yourself through observation, reading, investigation, experimentation, and examination of documents. By nature, you sometimes pursue courses of study that force you to expand your thinking. Now and then, acquiring certain kinds of knowledge or skills is exhilarating. You might want to be the topmost producer or the best student. You may feel restless until scores, ratings, grades, or rankings are finalized. Perhaps you have defined the areas in which you have a chance of earning first-place honors. Maybe these insights calm you when the margin of victory is narrow or the outcome is uncertain. It's very likely that you sometimes engage in academic pursuits for extended periods of time. You may be less inclined than some people to join a study group to absorb new information or reinforce what you already know. Because of your strengths, you show some signs of wanting to acquire new knowledge or skills in particular areas of interest. Perhaps you rely on conversations with a few intelligent people to complement — that is, complete — what you have already gained through classes or reading.

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Context

SHARED THEME DESCRIPTION

People who are especially talented in the Context theme enjoy thinking about the past. They understand the present by researching its history.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you may derive pleasure from conversing with people who value history. Perhaps you are intrigued by the varied philosophical views certain experts have concerning the causes of specific events or the behavior of particular historic figures. Chances are good that you occasionally turn to historians for information about the past. Perhaps you narrow your quest for knowledge to specific topics or eras. Because of your strengths, you periodically enjoy listening to or talking with scholars of history. Perhaps you gravitate to specific people. They may share their unique perspectives about historic events or individuals. Instinctively, you may examine certain kinds of circumstances, opportunities, or problems. You might listen to experts discuss current events. Once in a while, you figure out how bits and pieces of information from the past explain what is happening today. To some degree, you grasp the complexity of various situations. Perhaps your time-consuming investigations puzzle individuals who notice or deal with only what is most obvious. By nature, you periodically seek the company of historically astute individuals. Perhaps you value the clarity of their thinking about past events. They may occasionally help you evaluate the roles that principal figures played in history.

Analytical

SHARED THEME DESCRIPTION

People who are especially talented in the Analytical theme search for reasons and causes. They have the ability to think about all the factors that might affect a situation.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

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Instinctively, you sometimes are drawn to the company of people who listen to what you have to say. Perhaps your sound reasoning compels them to pay attention to your ideas, explanations, plans, or answers. By nature, you may be inclined to double check your work. Perhaps you need to understand how one idea or fact links to whatever precedes or follows it. Because of your strengths, you periodically like to work alone. Why? Maybe you sense you can accomplish a little bit more that way. Perhaps you enhance your personal productivity by assigning a level of importance or urgency to every task. You might start with the most critical activity and work your way to the least critical. It's very likely that you periodically identify the smallest parts of an idea, task, process, machine, or project. Maybe you methodically figure out the steps to correct an error, remove a flaw, or return something to its original condition. Driven by your talents, you sometimes reach conclusions by using reason. Sometimes you evaluate all the facts to pinpoint what is and is not relevant. The mental rigor you demand of yourself might prepare you to launch projects or initiate plans.

Strategic

SHARED THEME DESCRIPTION

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you may be a self-reliant person who needs time alone to think or work. You periodically generate innovative ideas and propose systematic programs of action. Perhaps you can identify certain recurring configurations in the behavior of people, the functioning of processes, or the emergence of potential problems. Chances are good that you occasionally opt to work by yourself. Perhaps you trust your talents, knowledge, and skills in identifying problems. You might consider numerous solutions before you pinpoint an appropriate course of action. Sometimes questions and answers materialize without much effort on your part. It's very likely that you may have little difficulty finding the right words to express your ideas on specific topics. Perhaps you are comfortable talking about ways to make certain people or things better. By nature, you may be attracted to assignments that demand original and inventive thinking. In some cases, you track down new ideas, facts, or data. Your out-of-the-box thinking might challenge some people to abandon, or at the very least to question, specific conventional practices. When you cause one or two of them to suggest options, maybe their need to protect the status quo will be replaced by a desire to gather more information. Because of your strengths, you occasionally demonstrate an ease with language. Sometimes you effortlessly verbalize your thoughts. You might delight in the opportunity to share your insights. Maybe you derive

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exceptional pleasure from actively participating in conversations as long as group members propose ideas, seek solutions, or debate issues.

Activator

SHARED THEME DESCRIPTION

People who are especially talented in the Activator theme can make things happen by turning thoughts into action. They are often impatient.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you may generate enough enthusiasm in certain individuals that they become almost as eager as you are to transform an idea into something tangible. Perhaps you are energized, not paralyzed, by opportunities and possibilities. Because of your strengths, you occasionally energize others so they feel enthusiastic about a position you have taken, a conclusion you have reached, or an innovative idea you have proposed. As soon as you resolve to do something, perhaps you announce, "Let's get started right away. We can do this!" Instinctively, you may excel as a solo performer. Sometimes you are eager to start a new project, job, or assignment. People who cause delays might frustrate you. Why? Perhaps they do not share your sense of urgency or understand your need to make progress. Chances are good that you sometimes spur people into action. You might show them how a daunting task can become a bit more manageable when it is dealt with step by step. You might partner with individuals who are unable to think clearly when confronted with a seemingly overwhelming problem or an enormous opportunity. It's very likely that you may enjoy launching projects, diving into assignments, or starting new jobs. Sometimes you are the person who motivates others to begin tasks. To some degree, you gravitate to difficult-to-reach goals and relish taking charge. Perhaps you choose to forge ahead rather than wait for someone in authority to give you permission.

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